

**MEA B-Team Meeting**  
October 12, 2009 @ 4:30 pm  
Meridian High School

**President's Welcome – Shannon Nicholson**

- Welcome to all
- Food will be catered every month. Please let us know what you think
- Max M.~ Custodian at Lowell Scott. MEA member who has 6 daughters (5 still at home). His house burnt down 2 weeks ago. They lost everything in their rental house except his car. His family has moved in with his daughter. We are trying to raise money for his family.

**MEA Executive Board Reports**

- Membership~ Debbie Lichter
  - Membership is going down. Our negotiation power goes down as our numbers go down.
  - Membership blitz~ 2 sided flyer being sent to non-members including what MEA has done for the employees of the district
  - If you are interested in helping recruit members from the 13 schools that have less than 50% membership, please let Tricia know at MEA. Planning on visiting the weeks of October 19<sup>th</sup> and October 26<sup>th</sup>.
    - There will be people from IEA coming to help with the blitz
- Secretary~ Angie Hickman
  - Moved by Duane Dixon, 2<sup>nd</sup> by Tawni Berryman-Hull
  - Minutes from September 14, 2009 meeting were approved
- Budget~ Dori Atterbury
  - Budget will be presented next month
  - B Team meeting in September cost \$599; we've spent less than \$500 tonight on food
- ESP~ Jeanne Taylor & Tawni Berryman-Hull
  - We are combing the Certified and ESP meetings to continue towards unity. Meridian Education Association is one association ☺
  - If you need assistance or help with recruiting ESP members please contact Jeanne and Tawni
  - Living Wage Campaign~ Boise Education Association is joining in this effort.
- Legislative~ Luke Franklin
  - Looking for “friends of education” who are running for legislative positions~ let Luke know if you know of anyone
  - Do you have any contacts or way to get a hold of legislative representatives? Let Luke know.
  - PACE contributions go to both republican and democrat candidates. You can make PACE contributions monthly.

### **Membership Numbers Report- Tricia Waltner**

- We have not lost anymore people than last year but we have signed up less than half the amount we signed up.
- We have lost about 2% of our membership
- Certified Drops by request~ 36, Certified Drops no longer eligible~ 58, Total Certified Drops 94
- ESP Drops by request~ 8, ESP Drops no longer eligible~ 4, Total ESP Drops 12
- 68 new Certified this year, 123 new certified members last year
- 55 new ESP members last year, 11 new ESP members this year
- If someone has never been a member of NEA and they join~ their dues are half price

### **Librarian/Computer Issues- Shannon Nicholson**

- Concern with change in jobs
  - Part of their week is spent in their regular position and part of their week is spent as a Differentiated Assistants (DA)
  - DAs are not supposed to do lesson plans
  - Computer assistants and librarians are confused on job descriptions
  - Consistency is an issue district wide
  - Working well at Paramount
  - What is the role of the librarian?

### **Scholarship Reimbursement- Shannon Nicholson**

- \$180,000 is negotiated into the contract for up to a \$65 reimbursement for classes.
- District has spent \$285,000 already and have a large number that they have not reimburse yet.
- Scholarship Reimbursement is on an October 1- September 30 cycle.
  - Majority of budget is on a July 1-June 30 cycle
  - There will be more money available by moving to July 1-June 30 cycle, and the district has done this.
- There will not be money available to reimburse for Spring 2010 classes. We do not know about summer courses yet, MEA will keep you posted.

### **School Board Meetings and Policy Changes (see school board agenda for exact wording)**

- Revising Teacher of the Year program
  - Stipend of \$100 will be paid to the end of June
  - \$800 Stipend for professional development
- Email and Electronic Communication
  - Adding that district email address will not be attached to social networking sites

### **Open Mike**

- Do not have students and/or parents on your social networking site. Be aware of pictures and any posts you make or friends of yours make.
- Concern about ½ day district training and being taken out of classrooms
  - Larger groups now and ½ day rather than smaller groups and 2 hours
- Some people are glad to have training and the information

- Difference between end times amongst elementary schools

### **Positive Notes**

### **B-Team Credit Deadline- October 31**

### **Drawings**

### **Adjournment**

- Adjourned at 6:02 pm
- Next meeting is November 16, 2009 – Meridian High School Cafeteria